DYNAMIC ENGINEERING
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Conflict Mineral Policy

Dynamic Engineering requires that all parts and materials must not contain Conflict Minerals.

August 22, 2012, the U.S. Securities and Exchange Committee ("SEC") published the final rules of implementation of Section 1502 of the Dodd Frank Act regarding Conflict Minerals. This section of the Act was enacted by Congress in order to help eradicate the sales of "Conflict Minerals" from the Democratic Republic of Congo (“DRC”) and adjoining countries whose sale of which finances armed militant groups participating in regional conflicts. Conflict minerals are those minerals whose derivatives are Tin, Tantalum, Tungsten or Gold.

While Dynamic Engineering is not directly subject to the SEC requirements, we support the initiative and fully understand the importance of eliminating the use of Conflict Minerals. We are committed to overall corporate social responsibility and sustainability.

For 25 years Dynamic Engineering has maintained strict control over its products by keeping all design and production within the US. We source parts from manufacturers that already have policies against the use of Conflict Minerals and have programs in place to keep Conflict Minerals from getting into their supply stream. All of our suppliers are required to use Conflict-Free Minerals in products that they deliver to us and are evaluated prior to approval. We encourage all of our suppliers to support these efforts and make information on the origin of their product components easily accessible.

Tin – Solder: http://alpha.alent.com/Regulatory/Conflict-Minerals
Tantalum – Capacitors: http://www.avx.com/wsnw_PressReleaseDetail.asp?id=513&s=0
Tungsten – none used
Gold – PCBs: Originates from the Royal Canadian Mint

Paul Kirpes
Manufacturing Manager
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